



POLICE  
ASSISTED  
**ADDICTION  
& RECOVERY**  
INITIATIVE

CALL FOR MEMBER APPLICATIONS:  
2018-2019 Program Year

About PAARI: The Police Assisted Addiction & Recovery Initiative (PAARI) is a nonprofit organization with a mission to help law enforcement agencies nationwide create non-arrest pathways to treatment and recovery. Founded alongside the groundbreaking Gloucester Police Department Angel Initiative in June 2015, PAARI is the driving force behind this community policing movement. We provide technical assistance, coaching, grants, and other capacity-building resources to more than 430 police departments in 32 states. We are working towards a collective vision where non-arrest diversion programs become a standard policing practice across the country, thereby reducing overdose deaths, expanding access to treatment, improving public safety, reducing crime, diverting people away from the criminal justice system, and increasing trust between law enforcement and their communities. Learn more at [www.paariusa.org](http://www.paariusa.org).

Project Summary: PAARI is implementing a three year pilot project, funded by the Massachusetts Service Alliance, the Corporation for National and Community Service, and the Cummings Foundation. The goal of the project is to leverage national service to build the capacity of law enforcement agencies to address the opioid epidemic. This scattered site model embeds PAARI AmeriCorps members with police departments (or groups of police departments) across Massachusetts. Our first year cohort is a team of 22 members serving 55 police departments. Our second year cohort will be a team of 25 members serving 73 police departments, with several members from our first year cohort staying on for a second year of service.

Call for Service Members: PAARI is seeking individuals interested in doing a year of service at law enforcement agencies across Massachusetts. There are two positions available: Capacity Building Fellow and Recovery Coach.

Capacity Building Fellow (40 hours per week, 4 positions available): PAARI-AmeriCorps members in the Capacity Building Fellow / Program Coordinator role will work to improve the effectiveness of non-arrest programs that save lives and that create pathways to treatment. Capacity Building Fellows will be utilized in different ways depending on the host site's program model. Activities could include building community partnerships, strengthening data systems, developing community resource kits, developing program manuals, providing trainings, developing marketing materials, fundraising, managing volunteers, planning events, creating or supporting coalitions, and more.

Recovery Coach (20 hours per week, 9 positions available): PAARI-AmeriCorps members in the Recovery Coach role will support their law enforcement host site by assisting individuals struggling with substance use disorders by making referrals to treatment, removing barriers to recovery support services, and providing hope, optimism, and encouragement. Recovery Coaches will be utilized in different ways depending on the host site's program model. Activities could include making treatment referrals for individuals who present to the station for help and actively outreaching to individuals and encouraging them to seek services. The ideal profile of a Recovery Coach is someone who has relevant lived experience, especially those in recovery for a minimum of two years. No previous Recovery Coach training or experience is required.

Members in both roles will: keep a log of all interactions, placements, hours, and prepare monthly reports as required and requested; attend regular calls and meetings with Program Coordinator and Recovery Coach Mentor; participate in 60 hours of training, including Recovery Coach Academy, and at least 35 hours of supervision in pursuit of becoming a Certified Addiction Recovery Coach (CARC); follow protocol of PAARI, AmeriCorps, and law enforcement host site; maintain integrity, boundaries, confidentiality, and ethical standards; and assist with other duties as assigned.

#### Qualifications:

- Commitment to service and PAARI's mission
- Background or interest in community outreach, law enforcement, or substance use disorders
- Ability and willingness to work a flexible schedule including some evenings and weekends
- Ability to build strong relationships with diverse individuals and organizations to achieve common goals
- Self-motivated and resourceful, with a positive attitude and strong work ethic
- Basic computer, internet, information, and communication technology skills
- Knowledge of substance abuse disorder and the continuum of care preferred
- Relevant lived experience preferred, especially those in recovery for a minimum of two years



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- Must be a United States citizen, national, or legal permanent resident, at least 17 years of age, and must consent to background check (note that a criminal record does not preclude someone from being considered)

Benefits:

Capacity Building Fellows are expected to complete 1,700 hours of service from 1 October 2018 to 31 August 2019, which is an average of 40 hours per week. Benefits include a twice monthly living allowance of \$628 and 60 hours of training and 35 hours of supervision towards the CARC Recovery Coach Certification. Capacity Building Fellows who successfully complete a term of service also receive a Segal AmeriCorps Education Award of up to \$5,815 which may be used to pay educational costs at post-secondary educational institutions or to repay student loans. Capacity Building Fellows may be eligible for federal student loan forbearance and interest accrual payments, health insurance allowance, and child care vouchers.

Recovery Coaches are expected to complete 900 hours of service from 1 October 2018 to 31 August 2019, which is an average of 20 hours per week. Benefits include a twice monthly living allowance of \$314 and 60 hours of training and 35 hours of supervision towards the CARC Recovery Coach Certification. Recovery Coaches who successfully complete a term of service also receive a Segal AmeriCorps Education Award of up to \$2,907.50 which may be used to pay educational costs at post-secondary educational institutions or to repay student loans. Recovery Coaches may be eligible for federal student loan forbearance and interest accrual payments.

Capacity Building Fellow Positions (4 positions available):

- 1 - Burlington, Wilmington, Woburn
- 1 - Plymouth County Outreach: Plymouth and/or East Bridgewater
- 1 - Lawrence
- 1 - Tewksbury

Recovery Coach Positions (9 positions available):

- 1 - Boston
- 1 - Lawrence
- 1 - Essex County Sheriff's Department: Middleton
- 1 - CMPP: Acton, Bedford, Concord, Carlisle, Lincoln, Lexington, Stow, Maynard, and Hanscom Air Force Base
- 1 - NORPAC: Norwood, Canton, Dedham, Foxborough, Medfield, Millis, Needham, Norfolk, Plainville, Sharon, Stoughton, Walpole, Westwood, Wellesley, Wrentham
- 1 - Newburyport, Salisbury, Amesbury, Groveland, Merrimac, Rowley, West Newbury
- 3 - Burlington, Wilmington, Woburn

To Apply:

To apply, please email your resume and cover letter to [info@paariusa.org](mailto:info@paariusa.org). In your cover letter, please indicate the role to which you are applying (Recovery Coach and/or Capacity Building Fellow) and the specific areas or departments that you are interested in serving with. Please include "AmeriCorps Application" in the subject line of your email. Applications will be considered on a rolling basis, with priority given to individuals who apply by 14 August 2018. Applicants are encouraged to apply as soon as possible. Incomplete applications will not be considered. No phone calls please. Members will begin service on 1 October 2018 and end service on 31 August 2019.

PAARI is an equal opportunity employer and reasonable accommodations can be made to enable individuals with disabilities to participate in the interview process, orientation, and service.

About AmeriCorps: AmeriCorps is a civil society program that engages adults in public service work with a goal of helping others and meeting critical needs in the community. Members commit to full-time or part-time positions offered by a network of nonprofit community organizations and public agencies to fulfill assignments in the fields of education, public safety, healthcare, and environmental protection. There are more than 75,000 Americans in service each year.



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About the Massachusetts Service Alliance: The Massachusetts Service Alliance (MSA), established in 1991, is a private, nonprofit organization that serves as the state commission on service and volunteerism. MSA promotes and supports service and volunteerism by investing public and private resources in community-based organizations that rely upon volunteers and people engaged in service to meet their community's needs. MSA administers the AmeriCorps State program for Massachusetts and the Commonwealth Corps program, as well as support for community service learning, and volunteer generation initiatives. MSA provides training and technical assistance to organizations to support their volunteer and service member management through one-on-one technical assistance, trainings and workshops throughout the year, and a bi-annual statewide conference on service and volunteerism.

Full List of Law Enforcement Partners for the 2018-2019 Program Year:

- |  |                                    |
|--|------------------------------------|
| Abington Police Department                     | Middleboro Police Department       |
| Acton Police Department                        | Millis Police Department           |
| Amesbury Police Department                     | Milton Police Department           |
| Bedford Police Department                      | Needham Police Department          |
| Boston Police Department                       | New Bedford Police Department      |
| Bridgewater State University Police Department | Newburyport Police Department      |
| Brockton Police Department                     | Norfolk Police Department          |
| Burlington Police Department                   | Norwell Police Department          |
| Canton Police Department                       | Norwood Police Department          |
| Carlisle Police Department                     | Pembroke Town Police Department    |
| Carver Police Department                       | Plainville Police Department       |
| Cohasset Police Department                     | Plymouth Police Department         |
| Concord Police Department                      | Plympton Police Department         |
| Danvers Police Department                      | Rochester Police Department        |
| Dedham Police Department                       | Rockland Police Department         |
| Duxbury Police Department                      | Rowley Police Department           |
| East Bridgewater Police Department             | Salisbury Police Department        |
| Essex County Correctional Facility             | Scituate Police Department         |
| Foxborough Police Department                   | Sharon Police Department           |
| Groveland Police Department                    | Somerville Police Department       |
| Halifax Police Department                      | Stoughton Police Department        |
| Hanover Police Department                      | Stow Police Department             |
| Hanscom Air Force Base                         | Tewksbury Police Department        |
| Hanson Police Department                       | Walpole Police Department          |
| Hingham Police Department                      | Wareham Police Department          |
| Hull Police Department                         | Wellesley Police Department        |
| Ipswich Police Department                      | West Bridgewater Police Department |
| Kingston Police Department                     | West Newbury Police Department     |
| Lakeville Police Department                    | Westwood Police Department         |
| Lawrence Police Department                     | Whitman Police Department          |
| Lexington Police Department                    | Wilmington Police Department       |
| Lincoln Police Department                      | Woburn Police Department           |
| Lynn Police Department                         | Wrentham Police Department         |
| Marion Police Department                       |                                    |
| Marshfield Police Department                   |                                    |
| Mattapoisett Police Department                 |                                    |
| Maynard Police Department                      |                                    |
| Medfield Police Department                     |                                    |
| Merrimac Police Department                     |                                    |
| Methuen Police Department                      |                                    |